

BRITISH TRIATHLON CODE OF ETHICS



BRITISH
TRIATHLON



TRIATHLON
ENGLAND



TRIATHLON
SCOTLAND



WELSH
TRIATHLON
CYMRU

britishtriathlon.org



INTRODUCTION

British Triathlon is committed to upholding and protecting the organisation's vision and values, and maintaining the highest possible standards of sporting integrity.

The Code of Ethics defines how we expect everyone in triathlon to conduct themselves whenever they are involved with swim, bike, and run. In doing so will build a welcoming, safe, and inclusive environment for everyone in our sport to enjoy.

**EVERYONE IN
TRIATHLON
AT ALL TIMES
MUST**

**BE
PEOPLE
CENTRED**

AND...

1

Nurture environments to promote great experiences in swim, bike, run

2

Foster a culture where everyone feels valued and safe

3

Inspire, motivate and make a positive difference to the people around you

EVERYONE IN
TRIATHLON
AT ALL TIMES
MUST

**BE
INCLUSIVE**

AND...

4 Promote and help make a more equal, diverse, and inclusive triathlon community and culture

5 Embrace diversity and recognise and respect everyone in triathlon

6 Listen to diverse opinions, perspectives and demonstrate a willingness, allow everyone to succeed and participate

EVERYONE IN
TRIATHLON
AT ALL TIMES
MUST

DO
WHAT'S
RIGHT
AND...

7

Behave with honesty, kindness, respect, and integrity

8

Treat everyone equally and fairly

9

Lead by example and champion the rights of every individual to participate in triathlon

EVERYONE IN
TRIATHLON
AT ALL TIMES
MUST

**BE
AMBITIOUS**

AND...

10 Be passionate about
doing your best

11 Create a positive impact

12 Be innovative, dynamic,
and creative

The code of ethics applies to everyone involved triathlon in Britain including (but not limited to):

- British Triathlon and Home Nation members and day members
- Club members and officials
- Participants in all settings (events, training sessions, workshops etc)
- Coaches and Activators
- Technical Officials
- Volunteers
- Supporters
- Parents and guardians
- Triathlon Clubs
- Event Organisers
- British Triathlon and Home Nation Board and committee members and employees

The British Triathlon code of ethics is also underpinned and supported by the following non exhaustive list of policies and standards which must also be upheld:

- Safeguarding and Protecting Children Policy
- Safeguarding Adults at risk Policy
- Codes of practice and conduct
- Anti-Doping Rules
- Equality and Diversity Policy
- Transgender Policy
- British Triathlon Competition Rules

Concerns regarding behaviour related to the British Triathlon Code of Ethics or other policies should be made to concern@britishtriathlon.org.

British Triathlon policies and procedures are in place to ensure sporting integrity is upheld at all times and which will be applied when breaches are raised and identified under British Triathlon jurisdiction.

BREACH OF THE CODE OF ETHICS

Breaches of the British Triathlon Code of Ethics could be subject disciplinary action and sanction by British Triathlon or Home Nation.



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