



## Club Constitution 2023 - *North Dorset Triathlon Club*

### 1. Name

The club will be called *North Dorset Triathlon Club* and will be affiliated to Triathlon England.

### 2. Aims and objectives

The aims and objectives of the club will be:

- To offer coaching, training and competitive multisport opportunities in triathlon.
- To promote the club within the wider local community and the sport of triathlon.
- To ensure a duty of care to all members of the club.
- To provide all its services in a way that is fair and inclusive to all club members.
- To ensure that all present and future members receive fair and equal treatment.

### 3. Membership

Membership will consist of officers and members of the club.

All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of conduct that the club has adopted.

Members will be enrolled in one of the following categories:

- Adult 2023 | 12 Mths - £25.00
- Adult 2023 | 6 Mths - £12.50
- Honorary Life Member - £0.00
- Adult 2023 | Trial - £0.00
- Junior 2023 | 12 Mths - £12.00

Membership tiers will be proposed by the management committee and agreed at the Annual General Meeting (AGM) or if required by a period of 2 weeks circulation with club members.

### 4. Membership fees

Membership fees will be proposed by the management committee and agreed at the Annual General Meeting.

Fees will normally be paid annually with 12 month memberships starting 1<sup>st</sup> April and ending the following 31<sup>st</sup> March.

### 5. Officers of the club

The officers of the club will be:

- Chair - Chris Petersen
- Secretary - Mark Fitton
- Treasurer - Doug Thring
- Head Coach - Mark Neish
- Head Junior Coach - Lucy Bemand
- Club Welfare Officer - Donna Whiting
- Club Championship Secretary - Andy Soward
- Q Kit Officer - Angela Hunt
- ICT Officer - Post gapped 2022, Secretary to monitor
- Committee Members - Micaela Vivier and Fiona Ray

Officers will be elected annually at the Annual General Meeting.

All officers will retire each year but will be eligible for re-election.



## 6. Committee

The club will be managed through the Management Committee consisting of: Chair, Secretary, Treasurer, Welfare Officer, Head Coaches and other elected Committee Members. Only these posts will have the right to vote at meetings of the Management Committee.

The Management Committee will be convened by the Secretary of the club and held no less than four meetings per year.

The quorum required for business to be agreed at Management Committee meetings will be: Five Votes.

The Management Committee will be responsible for adopting new policy, codes of conduct and rules that affect the organisation of the club.

The Management Committee will have powers to appoint sub-committees as necessary and appoint advisers to the Management Committee as necessary to fulfil its business.

The Management Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/ constitution. The Management Committee will be responsible for taking any action of suspension or discipline following such hearings.

## 7. Finance

All club monies will be banked in the name '**North Dorset Triathlon Club**' and be held in a Current Bank Account or Business Reserve Account.

The Club Treasurer will be responsible for the finances of the club.

The financial year of the club will end on 31<sup>st</sup> December annually.

An audited statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.

Any cheques drawn against club funds must hold the signatures of a minimum of two signatures by suitably authorised senior committee officials.

Only the following senior club officials will have online access to the club bank account and be cheque signatures:

- Treasurer - Doug Thring
- Chair - Chris Petersen
- Secretary - Mark Fitton

## 8. Annual General Meetings

Notice of the Annual General Meeting (AGM) will be given by the Club Secretary. Not less than 21 clear days' notice to be given to all members.

The AGM will receive a report from officers of the Management Committee and a statement of the audited accounts.

Nominations for officers of the Management Committee will be sent to the Secretary prior to the AGM.

Election of officers is to take place at the AGM.

All members have the right to vote at the AGM.

Quorum for AGMs will be 25% of membership.

The Management Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM. Procedures for EGMs will be the same as for the AGM.

## 9. Discipline and appeals

All complaints regarding the behaviour of members should be submitted in writing to the Secretary.



The Management Committee will meet to hear complaints within 7 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 14 days of the hearing.

There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within 14 days of the Secretary receiving the appeal.

#### 10. Dissolution

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.

In the event of dissolution, any assets of the club that remain will become the property of Blandford Flyers, Run Blandford or any other club identified to have similar objectives to the club.

#### 11. British Triathlon Policies

The club will abide to the following British Triathlon policies:

- [British Triathlon Code of Ethics - FRG035 Version 2.0 dated June 2022](#)
- [Anti-Doping Policy](#)
- [Safeguarding and Protecting Children Policy - FRG033 Version 1.0 dated March 2021](#)
- [Equality & Diversity Policy - FRG021 Version 2.0 dated June 2020](#)

#### 12. Amendments to the constitution

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

#### 13. Declaration

*North Dorset Triathlon Club* hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Signed:

Date: 4<sup>th</sup> February 2023

Name: C Petersen

Club Chair

Signed:

Date: 4<sup>th</sup> February 2023

Name: M Fitton

Club Secretary