

Club Wellbeing & Protection Policy Statement

Triathlon Inverness



We are fully committed to safeguarding, promoting and supporting the protection and wellbeing of all children and young people involved in our sport. We recognise our responsibility to promote safe practice and to protect children from harm, abuse and exploitation. We embrace difference and diversity and respect the rights of all children and young people. Everyone involved with Triathlon will be made aware of the policies and procedures in place to protect children in our care and promote their wellbeing.

Underpinning principles:

- A child is recognised as someone under the age of 18.
- A child has the right to relax, play and join in a wide range of sporting activities.
- The protection and wellbeing of all children in our care is everyone's responsibility.
- A child, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and / or sexual identity have the right to protection from all forms of harm and abuse.
- A child has the right to express views on all matters that affect them, should they wish to do so.
- A child's rights, wishes and feelings should be respected and promoted.
- The best way to promote the wellbeing, health and development of a child is to work in partnership with the child, parents/carers and other relevant organisations.

To keep children safe in our club we will:

- Promote the wellbeing of children through opportunities to take part in sport safely.
- Follow the current Triathlon Scotland child wellbeing and protection policies, procedures and guidelines
- Appoint a Club Wellbeing Officer and an Assistant Club Wellbeing Officer.
- Recruit, train and support our sports volunteers to prioritise the wellbeing of children who take part in our activities and protect them from harm.
- Require the sports volunteers to adopt and abide by the child protection policy and procedures including the Code of Conduct for working with children.
- Respond to any child wellbeing or protection concerns in line with Triathlon Scotland / club policies and procedures.
- Monitor, review and evaluate the implementation of policies and procedures regularly.

If you have any concerns about the wellbeing of a child at our club, please do not hesitate to contact:

the Club Wellbeing Officer: Neil Grant, 07860 129548

or the Assistant Club Wellbeing Officer: Gillian MacDonald, 077996 92084.

If you have an immediate and serious concern about the safety of a child, contact the police and/or your local social work child protection team. Contact details of social work can be found on the relevant local authority website.

Signed:

Name: Neil Grant

Position: Club Wellbeing Officer

Date:

Signed:

Name: Gillian MacDonald

Position: Assistant Club Wellbeing Officer

Date: